

## PRESIDENTS MESSAGE

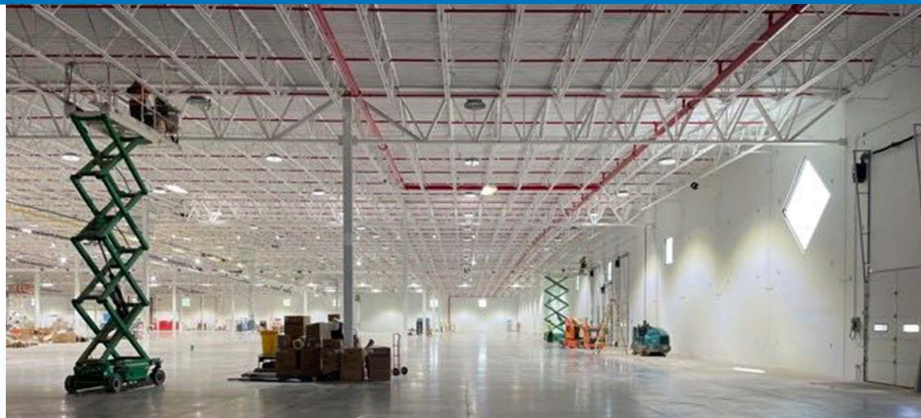


July 27, 2021  
PRESIDENT'S MESSAGE

Jerry Maxcy's retirement from his role as President of JESCO has left me with some big shoes to fill. I want to thank Jerry for mentoring me for the past 35 years so I could step into this new position. Even though he has retired, Jerry still offers guidance when called upon. I hope I can follow in his footsteps with the integrity and passion Jerry had and continues to have for JESCO. 2021 is our 80th year in business. This is a tremendous accomplishment for any company, but especially for a company in the construction industry. J. E. Staub & Company started in 1941, in one of the poorest counties (at the time) in the poorest state in the nation. The first year's sales were \$3,000. In the last five years sales averaged over \$1 billion. Our first superintendents were men from "The Greatest Generation" returning home from WWII. Our continued success is testimony to the fact we still have the greatest people in the industry. We are at the midway point of 2021 and all divisions remain profitable. We have several large opportunities we are pursuing and feel we will be successful in obtaining. Most importantly, we are off to a great start with safety. Through June, we have had zero lost time accidents and no recordables. Let's never forget that Safety is our number one Core Value.

## PROJECT SPOTLIGHT

Navistar, a repeat client for JESCO, is an Automotive Manufacturer, located in Huntsville, Alabama, where they Manufacture Big Bore Diesel Engines. Their current 110,000 square foot expansion will now allow them to produce powertrains at this location.

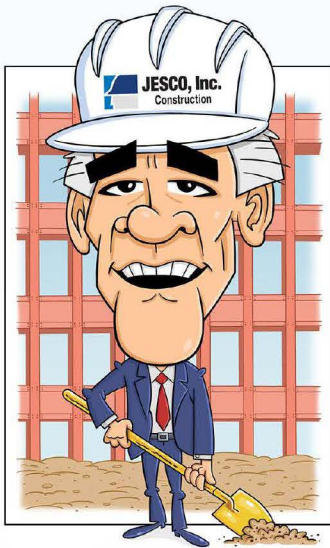


## JESCO SELF-PERFORM - CONCRETE

JESCO's self-perform proficiency proudly boasts a robust concrete team. These capabilities include (but not limited to) tilt-up wall panels, flat work, heavy foundations, trenches and pits. "We learned a long time ago that every successful project can be attributed to or at least partially attributed to the concrete work. Our decision to self-perform and control this work has made us better in terms of quality, schedule, and overall client satisfaction." says Trey Hard, JESCO's VP of Operations for the Construction & Engineering Division of Alabama. When it is right for the client and project, JESCO has the capacity to self-perform these trades in addition to concrete: steel fabrication, steel erection, mechanical, electrical, plumbing, equipment relocation, equipment installation, millwright, industrial services, and maintenance.







The Mississippi Economic Development Council announced that Sid McMillan was inducted as the 2021 MEDC Honorary Life Member on July 8, 2021. Honorary Life Membership may be granted to individuals upon retirement to recognize their long and distinguished service in furthering economic development and community development in the State of Mississippi and the aims of the MEDC council. Nominations and qualifications are presented to the MEDC Board of Directors. Sid McMillan has dedicated his career to working in and with the economic development community.

For almost 30 years Sid has been working with JESCO, Inc. to construct the manufacturing facilities that economic developers chase. He has been a friend and key strategic partner to many economic developers throughout Mississippi. As a partner to the Mississippi Economic Development Community, Sid is known far and wide for his knowledge of project activity across the Southeast. His ability to flesh out the driving factors of a site location project has helped better prepare many state, utility, and local developers as they seek to attract jobs and capital investment. Because of Sid's leadership, many local economic development organizations have benefited from the resources and financial support of JESCO, Inc. to fund their organization, sponsor an existing industry event, or develop

*“Sid’s impacts on Mississippi and our economic development circles have been great and his legacy will continue in his sayings, stories and the projects that employ thousands of people; providing not just a job but hope and the opportunity for better things to come.”*

- Tim Weston



July 8th Biloxi, MS McMillan receives his Award; 2021 MEDC Honorary Life Membership

sites and buildings. In addition to being an active member of the Mississippi Economic Development Council, he also was engaged with the Southern Economic Development Council where he served on the Board of Directors from 1989-1990, the Tennessee Industrial

Development Council where he served as the Board of Directors President from 1990-1994, the Arkansas Economic Developers, the Economic Development Association of Alabama, and the Kentucky Industrial Development Council.



## ANNIVERSARIES

**45 YEARS**  
Tony Falls

**30 YEARS**  
Heath Moore  
William Forrester  
Ricky Duncan  
Bobby Barrett

**25 YEARS**  
David Bryant  
James Knowles  
**20 YEARS**  
Belinda Jones

**15 YEARS**  
Rachael Hill  
Rodney Stephens  
Mathew McCord  
Melissa Horton

**10 YEARS**  
Jeff Vuncannon  
Jake Arnold

**5 YEARS**  
Charles Curry  
Christopher Thomas  
Sam Cooley