

PRESIDENTS MESSAGE



March 16, 2020
PRESIDENT'S MESSAGE

As we transition from an overly cold & wet winter to the warmer days of Spring, JESCO continues to perform positively in all our operating units. Volume in our work backlog remains above our plan and prospects for additional work remain quite strong. Continuous emphasis on safety is quite evident on our jobs and in our safety metrics to date. Thank you all for leading by example to make these results happen every day. I recently read a book by Jon Gordon about transforming teams and organizations. Allow me to share some of his comments with you:

“A big part of positive leadership is knowing that you may fail along the way; just don't let failure define you...or stop you. Failure is often a big part of your path to success...it's your partner in growth. If you didn't fail occasionally, you wouldn't build the character you need to succeed. The path to success is never behind you...just keep moving forward...failure and challenges are just part of the journey...learn from them and you will be a better leader.”

The next time you suffer a setback, at work or in life, just remember some of the others who have overcome adversity in order to be successful. George Washington lost two thirds of the battles he fought but won the Revolutionary War. Oprah was told she wasn't fit for television...and was fired from her news anchor job. Steven Spielberg wasn't accepted to film school at UCLA...because of average grades and Walt Disney was fired from a newspaper job for lack of ideas. Recognize that sometimes you must be willing to risk failure in order to fully succeed. I want to thank each of you for your role in achieving positive results during our first fiscal quarter of 2020. As always, look for ways to be a better leader and continue to set daring goals for yourself...and for your teams!

Jerry Maxcy



ANNIVERSARIES

5 YEARS

Steven Steele
Larry Robert Poole
Tracey Powell
Sam Cooley
Dennis Hamm
Chris King
Jon Bramlett

10 YEARS

Jerry Tackitt
Rodney Stephens
Doug Kizer
Bill Chism
James Barnes

15 YEARS

Eddie Ivy
Mark Arnold

20 YEARS

Mike Hall
Carla Parker
Jackie Caldwell
Willie Brown
Jessie Campbell

25 YEARS

Mike Thorn
Jay Coke

30 YEARS

Kelly Martin
Ricky Davis
Shane Stephens
Robert Gray

35 YEARS

Herbert Hard
Kervin Johnson

40 YEARS

Kenny Bates

HARD HAT HAPPENINGS

PROJECT SPOTLIGHT



Our team continues to make great progress on a number of Airbus projects including: Delivery Center addition, New Calibration Canopy, New MCA Hangar, Parking and Utility Improvements. We appreciate our design partners FSB and Volkert. The JESCO-FSB-Volkert Team has a national reputation in aviation and manufacturing. FSB is an international leader in design of aviation facilities, and JESCO, as part of the Yates Companies, is annually recognized as one of the top manufacturing contractors in the United States. In addition to Airbus projects, our team is also kicking off the design and construction of the MAAS Paint facility on the Airbus Campus. This represents a repeat client for JESCO and we look forward to this project.

CURRENT CLIENT SPOTLIGHT



JESCO CORE VALUES



SAFETY



PASSION



INTEGRITY



COMMITMENT

UNIVERSITY OF SOUTH ALABAMA HANCOCK WHITNEY STADIUM

